

TEXINS ASSOCIATION
Board of Directors Meeting
June 07, 2001

Directors Present (* Not Present):

Carl Skooglund
Kim Smith
Ron Tabor
Mike Mignardi

Staff:

Vazir Nazarali

Other

Janet Solomon
Nicole (intern)

Old Business

New Board Member Candidates

With Kathy Charlton leaving, we have openings for 3 board members. The candidates presented were as follows:

Jeff Azmus (by Janet Solomon)
Ezra Penermon (by Kim Smith)
Alesia Carroll (by Mike Mignardi)

Both Jeff and Alesia have been previously contacted and have expressed and interest in joining the board. The board approved all nominations. Ezra needs to be contacted.

Actions:

1. (Kim) Contact Ezra
2. (Carl) Contact all 3 candidates to extend them a formal invitation to join the board.

501-c-7 Membership Eligibility and Bylaw Modifications

Membership Eligibility:

We agreed that all clubs need to have 75% of it members as TI employees, TI retirees, former TI employees, employees or retirees of TI affiliated entities and immediate family members (all without restriction to location). This will ensure that we keep the "TI Presence." We indicated the there should not be an age restriction placed on immediate family members. We also indicated that we should list the current TI affiliates and generate a phrase to include future TI affiliates.

Some clubs exceed the 25% non-member eligibility requirements. The clubs are responsible for maintaining this. During the budget review cycle, we will be able to perform audits on their membership status.

We also agreed that anyone in the club who is a full member is eligible to be an officer of that club.

Bylaw Change Consideration:

We will maintain our 501-c-7 status until 501-c-4 goes into effect.

Notice of Meetings:

We need to ensure that the clubs are posting their meeting announcements.

Number, Term and Officer Qualifications:

We decided that all board members are to be either TI employees or TI retirees.

Board Nominations:

We will change our bylaws to indicate that a board member can be a club representative or an officer. However, a board member cannot be a club president. If board members are club representatives, we will initiate a conflict of interest voting procedure for issues which affect their respective clubs.

Use of Funds:

We approved the inclusion of a 35% limitation of funds from non-member sources and no more than 15% of the 35% from the general public.

IRS:

Any changes made in our bylaws needs to be reviewed by the IRS.

Actions:

1. (BOD) Determine method of meeting announcement communication.

All Club Meeting Social

The club social meeting is set for June 26th, 6-8pm in the Spring Creek Activity Center. Carl has already sent out a straw man agenda that will include our vision, promotional activities, financial status, our relationship with the Texins Activity Center, our non-profit club status, and club space availability.

Actions:

1. (Carl) Get a head count of those who will attend
2. (Kim) Coordinate food and drinks
3. (BOD) Reply to Carl's proposed agenda and show up to the event.

Monster Bash

We approved the \$5k funding of the Monster Bash.

Impact of RIF on Club Officers

To our knowledge, the clubs' officers affected by the RIF were the Flying Club, Sailing Club and Motorcycle Club. The Outdoor Club's president was rehired by TI. Vazir is currently working with the clubs to determine more information on their officer status. The Motorcycle Club is apparently still alive.

Approval of Sale of Camera Club Items

A conflict arose when a non-Camera Club member placed a bid higher than a club member for the Polaroid Scanner. The BOD voted on only allowing current Camera Club members first rights on the bidding process. Any items that do not meet the minimum bid requirements or was not first sold to current club members would be open to non-club members.

Actions:

1. (Vazir) Communicate to the Camera Club our vote on the non-member bid and those bids that do not meet the minimum bid requirement.

Financial Disposition on Dissolution of Texins Clubs

The current policy is that all monies from a dissolving club belong to the Texins Association Clubs. However, this policy is not documented in our bylaws.

Actions:

1. (Carl) Add this to our bylaws.

New Business

Promotional Activities

Kim indicated the logo mistake made on the polo shirts and that the logo designer would take back the shirts and add the 's' to "Texins." The new brochures are a big hit at both TI and Raytheon. Kim does need a complete list of all the clubs within our association to ensure that they are included on future brochures. Also, there is a difference between the TI Track Team and the Strider's Club: The Track Team is sponsored by TI whereas the Strider's Club is not.

Actions:

1. (Vazir) Provide Kim with a complete list of all clubs.

Dive Club and Aquatic Classes

Apparently there was a conflict over the scheduling of times for the pool between the Dive Club and Texins Aquatic Classes. The issue apparently got out of hand.

Actions:

1. (Carl/Janet) Resolve the conflict in pool scheduling and address the behavior of the Dive Club President.

Radio Club

I discussed the Radio Club e-mail exchange regarding the requirement for contractor badges for non-Tiers to have access to TI secure buildings. The club was bothered by the background checks. We all reiterated that this is TI policy and proposed no changes.

Compensation and Career Web Site

Janet indicated that there are some outdated policies and procedures on TI's web site regarding the Texins Association Clubs and Texins Activity Center. This is currently being updated.

Playground

We have apparently approved funds for a playground at the activity center. We need an update on the status of this effort.

Action:

1. (Carl) Add this topic to our agenda for next month's meeting.

Next Meeting

Due to the upcoming 4th of July holiday and people's vacations, we decided to combine the months of July and August together. The next board meeting will be on July 19th. We also agreed to continue with monthly meetings.

Action:

1. (Vazir) Ensure we have a place to meet for our July 19th BOD meeting.

This meeting started at 11:07am and adjourned at 12:38pm.

Regards,
Mike